

CHAPTER II ORGANISATIONAL SET UP

2.1 Rajasthan State Road Development and Construction Corporation Limited being a Company registered under the Companies Act, 1956 is headed by a Board of Directors. The Managing Director carries out the day-to-day work of the Corporation as per the guidelines set and the powers delegated to him by the Board of Directors or Chairman/Vice-Chairman.

2.2 The flow chart of organisational set up is given at Annexure-II A. At the head office level at 'Setu Bhawan' at Jaipur, the Managing Director (who is of the level of Chief Engineer) is assisted by General Manager, Chief Project Manager (both are of Additional Chief Engineer level) who are further assisted by 3 Superintending Engineers, Manager (Administration), 6 other managers and company secretary. There are also Dy./Assistant Managers and a Head Legal Assistant. Besides, one Chief/Senior Architect and One Chief Accounts Officer are there who have their own organisations and report directly to the Managing Director.

2.3 The main activity of the Corporation being of construction of civil works at scattered places, and there are field Units according to volume of work are located all over Rajasthan and at Gurgaon, each headed by a Resident Engineer (RE) of the rank of Executive Engineer assisted by Assistant Resident Engineers (ARE), junior engineers and accounts personnel, office assistants. There are REs and AREs of mechanical and electrical Units also.

2.4 The Corporation owns heavy machinery and equipment required for construction activities and these machinery are run and maintained by a Mechanical Unit. The work of procurement of civil works and central stores items is looked after by Manager, Business Promotion Cell (BPC) and that of BOT Manager BOT. The general administration including establishment and personnel matters are dealt by Manager (Administration). There is a Manager (Building) and a Manager (Roads), who look after the activities of their respective area. Manager (Recovery) and Manager (Quality Control) ensure that the old outstanding dues are recovered from the clients and quality is maintained on the works in progress.

Organisational Structure of RSRDCC

